

Unlock the full potential in your teams with our all-inclusive team development programs. Pro Team Asia's mission is to develop your teams by focusing on building solid foundations and core understandings within teams that foster a sense of community, purpose, and shared values within your organization.

# TRUSTING TEAMS

Develop your teams through the power of trust

# TRUSTING TEAMS


# WHY FOCUS ON TRUST?



Trust is the essential foundation of any successful team, but its value is vastly underestimated in companies.

- ▶ Where other training providers often focus on developing personal soft skills such as communication, accountability, conflict management, etc., we see the need for these programs as a symptom of a deeper issue.
- ▶ When team members don't feel like they can communicate openly, take interpersonal risks, and show vulnerability, the root cause is often a lack of trust.
- ▶ We focus on building a trusting team and once this is achieved, communication, collaboration, accountability and engagement will naturally increase.

# TRUSTING TEAMS



“A shared belief that the team is safe for interpersonal risk taking, creates higher performing teams.”

- ▶ Creates teams where people can be themselves.
- ▶ Creates a feeling of belonging that makes employees want to stay with the team.
- ▶ Helps your teams to overcome common trust barriers.
- ▶ Provides tools and strategies needed to build trust and work together more cohesively.
- ▶ Cultivates stronger relationships and fosters a more positive and productive workplace environment.
- ▶ Builds and strengthens a community within your organization.
- ▶ Establishes a clear understanding of team roles and psychological safety.
- ▶ Helps your employees feel more connected and engaged in working toward shared goals.
- ▶ Improves team resilience and the management of conflict and change.
- ▶ Makes employees want to stay with their company - and if they do leave, the remaining team still benefits from what they learned.
- ▶ Uses internal interventions to keep track of challenging situations and progress made.

# OUR APPROACH

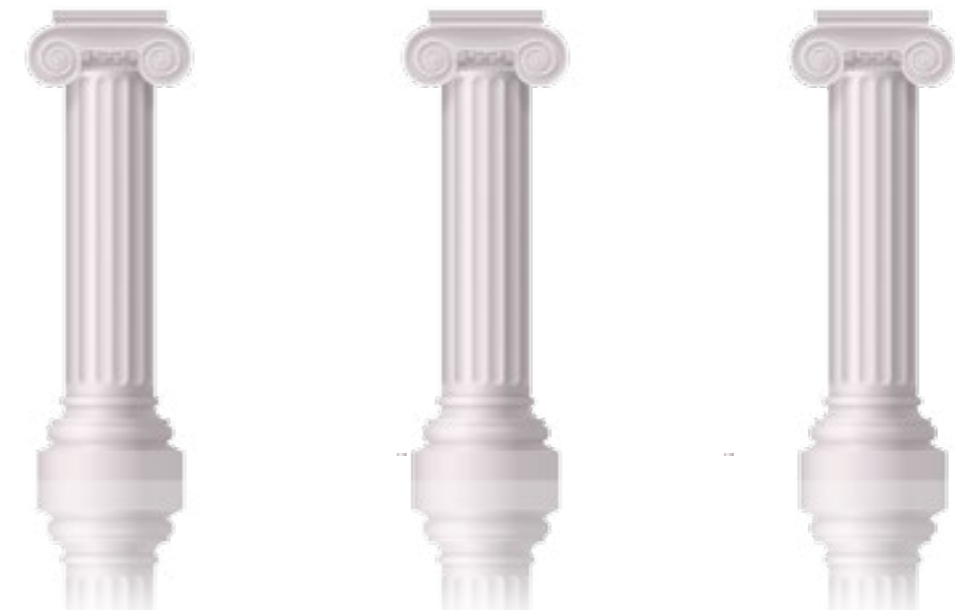
The mission of our Trusting Teams programs are to develop teams by creating a foundation of **trust within organisations**. Taking this step allows you to focus on how to **create a lasting culture of trust in the workplace that cultivates high performing teams** based on three core pillars.



# HOW WE DO IT

Our unique and certified Trusting Teams methodology is based on the interconnection of three pillars that cultivate high performing teams.

- ▶ Focused Team Workshops
- ▶ Team Building Activities
- ▶ Perfect Team Destinations



# FOCUSED WORKSHOPS



## Benefits of the Team Workshops pillar

- ▶ Participants experience the importance of trust within teams.
- ▶ Interactive seminars utilizing educational components.
- ▶ In-Depth development conducted by certified and experienced coaches.
- ▶ Working with tools and strategies designed to build and foster trust.



# TEAM BUILDING



## Benefits of the Team Building Activities pillar

- ▶ Fun Team activities designed to build and strengthen interpersonal bonds.
- ▶ Taking participants out of their comfort zone.
- ▶ Sophisticated challenges requiring teamwork and communication skills for success.
- ▶ Exciting CSR activities such as Coral Reef Restoration on Koh Mak, allows you to give back to community while improving your team dynamics.



# PERFECT DESTINATIONS

A Perfect Destination supplies the final pillar. **Multiple isolated, unique locations, with safe and engaging settings,** makes SE Asia an ideal destination for team development activities that will inspire your team to collaborate, innovate, and **achieve success.**

**That's why we have selected some breathtaking recommendations,** including tropical islands, mountainous regions, and isolated resorts in major cities.





# THE DIFFERENCE

When it comes to the development of employees, many companies will focus on building and increasing individual skills but overlook and therefore miss out on the huge potential that lies in strengthening their teams' trust.

While we definitely won't argue that organizations should stop investing in individual employees, we want to encourage them to see the additional benefits of stronger teams and how for this purpose, our Trusting Teams Training delivers the perfect tools.

	Trusting Teams	Individual Training	Team Building
Focuses on building a foundation of trust within an organization.	✓	✗	✗
Actively generates an environment where people feel safe, included, and empowered.	✓	✗	✗
Identifies and utilizes the different strengths and abilities of all team members.	✓	✗	✗
Helps with staff retention by creating a healthy work environment where individuals feel valued and safe.	✓	✗	✓
Contains fun activities and games.	✓	✗	✓
Provides opportunities for personal skill development.	✓	✓	✗

# FACTS & FIGURES

## What do CEOs say?

- ▶ **76% are worried about the lack of trust in business**, of which 55% say that it is harder to build/earn and keep trust in the digital world.
- ▶ Companies with **high levels of trust are 2.5 times more likely to be high-performing organizations**, measured by revenue.
- ▶ **Trust is the most important factor** for employees' happiness and engagement at work.
- ▶ 83% of respondents said that they are **more likely to open up and share their ideas and opinions** with colleagues they trust.
- ▶ 79% of CEOs agree that building and maintaining **trust is important to the success** of their company.
- ▶ 91% of respondents agreed that a **lack of trust** in a team directly **impacts the team's ability to collaborate effectively**.
- ▶ 55% of employees said that a **lack of trust in leadership** was the biggest **barrier to innovation**.
- ▶ 55% of employees said that a **lack of trust** in leadership was a reason for **leaving their job**.
- ▶ Teams with high levels of trust are **50% more productive** than teams with low level trust.

# REFERENCES



“Feedback was overwhelmingly positive. We had so much fun and will certainly recommend you to my other Google colleagues!”



“The format itself made people engage in the activities. They’re simple, on the ground, and the care of the facilitator not leaving anyone behind is something we appreciated.”



“I have done many team events at many countries and this was by far the best team activity I ever done. A great combination between mental and physical activities. We will remember this for a long time.”



“The general training format was excellent!”

# INTERESTED?



## **Contact**

info@proteambuildingasia.com



## **Details**

Recieve initial details and have your questions answered.



## **Proposal**

We identify your specific needs in order to build the perfect learning experience for your organization.



## **Engage & Excel**

at one of your perfect destinations to create your high performing teams!

Unlock the full potential in your teams with our all-inclusive team development programs. Pro Team Asia's mission is to develop your teams by focusing on building solid foundations and core understandings within teams that foster a sense of community, purpose, and shared values within your organization.

# TRUSTING TEAMS

Develop your teams through the power of trust

# TRUSTING TEAMS