

EVERYONE CAN MAKE AN IMPACT

PRO TEAM ASIA



WHAT IF YOU HAD A SINGLE DATA POINT?

- Communicate to get alignment
- Understand how to develop your talent
- Run every meeting more productively
- Develop intelligent organisation design
- Identify the best steps to deliver a business process
- Identify why a team is not achieving
- Identify why a process is not working
- Align people to business strategy
- Empower people to manage their careers
- Understand why we have high attrition
- Identify which project team is most likely to deliver
- Manage stakeholders effectively
- Create the most impactful teams
- Find hidden potential across the organisation
- Understand why different people clash
- Increase productivity
- Identify who would deliver the biggest impact in any role
- Enable individuals to manage their wellbeing
- Reduce unconscious bias in decision making
- Reduce frustration in your organisation
- Map out a project and align the right resources
- Identify who should be promoted
- Identify who would deliver a particular task more effectively
- Win the 'hearts and minds' of people
- Partner successfully with other teams or organisations
- Understand how to downsize and rightsize productively
- Map any business process and align the right resources
- Define and measure your business culture
- Identify why some people perform better than others in a role
- Recruit the right impact needed for any role
- Increase employee engagement
- Allocate tasks efficiently



**THE GC INDEX IS THE WORLD'S FIRST
ORGANIMETRIC** – A “SYSTEM” OF LANGUAGE, TOOLS & DATA

MAKING PEOPLE DECISIONS:

The GC Index profiles the ways in which you feel most **engaged and energised** when it comes to making an **impact**.



WHAT IS THE GC INDEX?

The GC Index® is the organimetric that offers industry leading insight into the real business impact of teams and individuals. It shows individuals, teams and organisations, how they can make their best contribution to drive measurable business outcomes and boost growth or development.

Unlike other assessment tools The GC Index® doesn't measure personality type, skills or competence, instead measuring the natural energy of how individuals can impact an organisation. No other assessment tool offers the same insight.

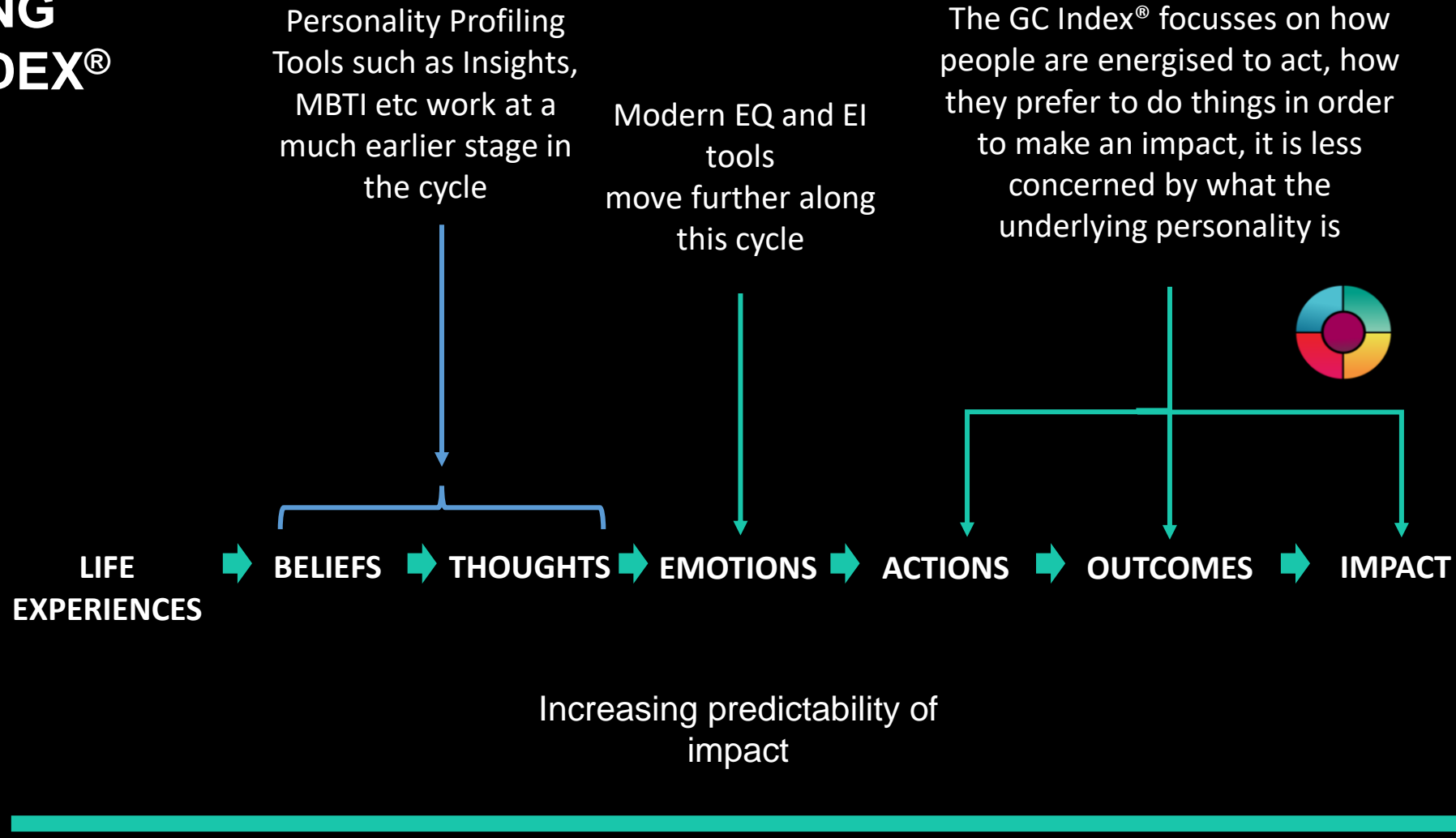
It is truly revolutionising the way that teams and organisations operate, shifting mindsets to focus on impact. And it's this insight that we use to facilitate rapid alignment and focussed action with your leadership team.

As leaders and managers you will appreciate and benefit from:

- The simplicity of the language and framework centred around the five key areas of impact.
- The sophistication of 100,000 different GC Index® profile combinations, showing the real detail of the contribution they individually and collectively make to the success of your recruitment operation.
- The complementary alignment with the other assessment methods you may have previously used in your team or individual development.



POSITIONING THE GC INDEX®



ORGANISATIONAL ACHIEVEMENT

PATTERNS

- Look for **patterns & trends**.
- **Make sense** of ideas & data.
- Use patterns as basis of prediction & basis for **planning**.

Make sense of ideas

STRATEGIST
MAPS THE FUTURE

GAME CHANGER
TRANSFORMS THE FUTURE

PLAY MAKER
ORCHESTRATES THE FUTURE

Get the best out of everyone

IMPLEMENTER
BUILDS THE FUTURE

POLISHER
CREATES A FUTURE TO BE PROUD OF

Make ideas happen

PRACTICALITIES

- Make ideas happen/love to **deliver**.
- Very practical, operational focus on **delivery!**
- Deliver through **projects & programmes**.

POSSIBILITIES

- What is **possible**?
- No limit to our **imagination**
- How **creative** and **inventive** can we be?
- Drive **transformational change** within organisations.

Create original ideas

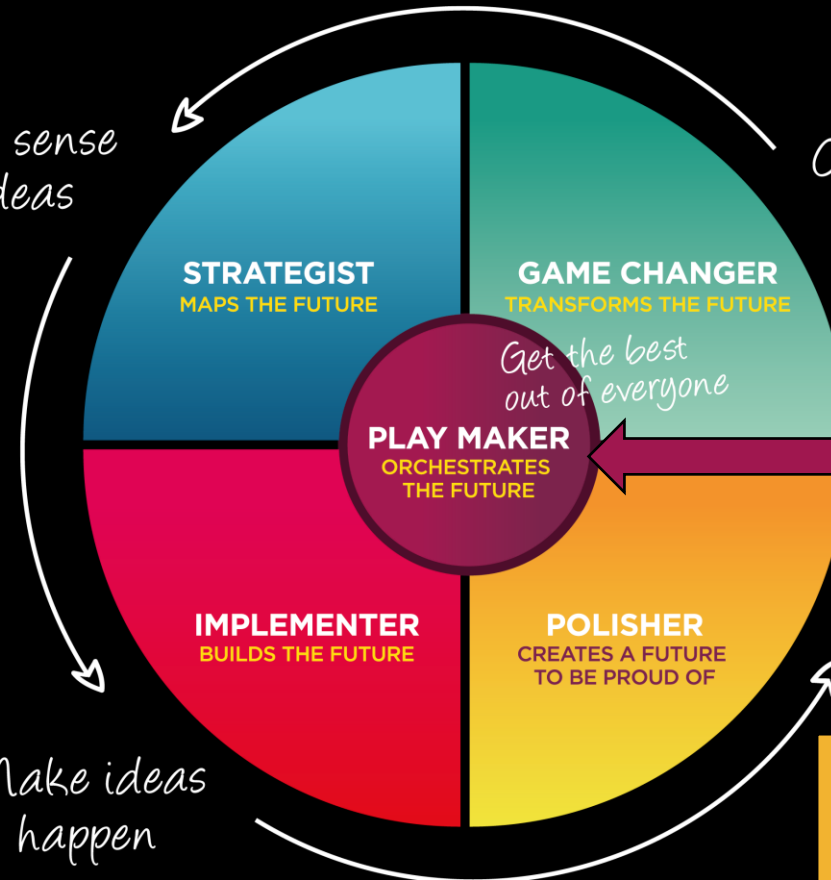
PEOPLE

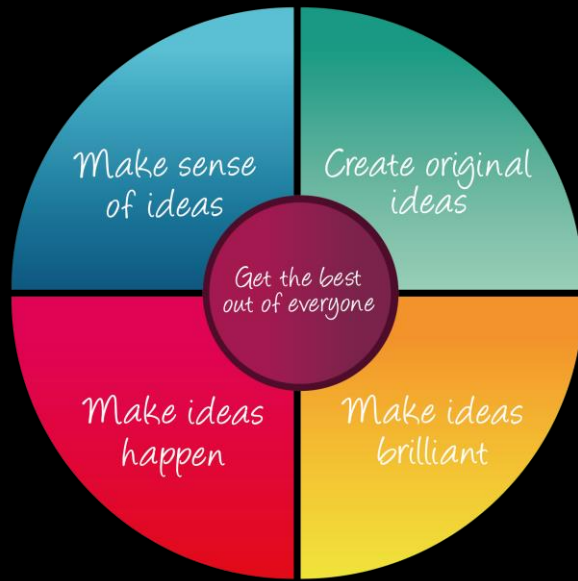
- Feel responsible for groups & **teams** reaching **consensus & collaborating**.
- Shared view / all working together.
- Focus on people & **inclusion**.

Make ideas brilliant

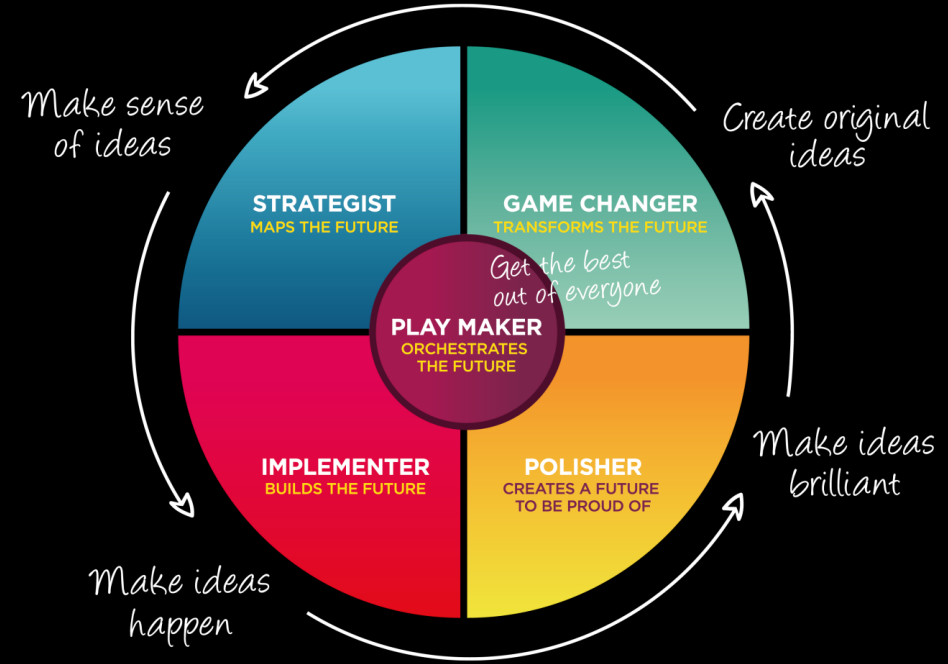
PROGRESS

- Focus on **continuous improvement**, innovation & the **pursuit of excellence**.
- Ensure that we **make ideas brilliant**.

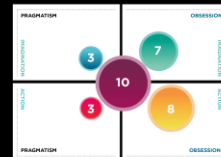




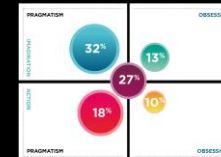
GC LANGUAGE



GC DATA



INDIVIDUAL



TEAM



ORGANISATION

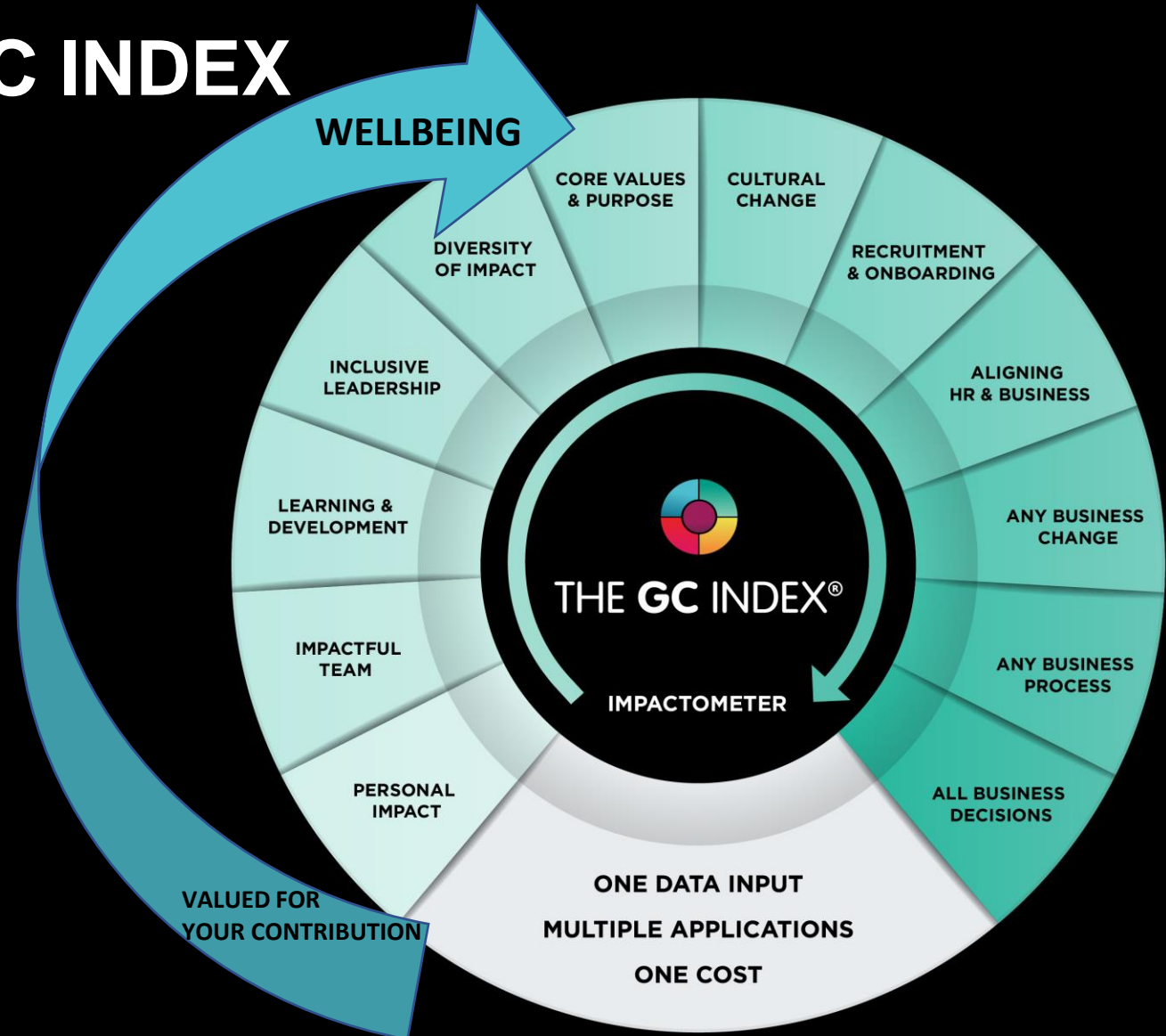
ALIGNING EVERYONE

PROJECT AND PROCESS AREAS

STRATEGY & BUSINESS	ORGANISATION & CULTURE
BUSINESS STRATEGY	CULTURE TRANSFORMATION PROGRAMMES
MANAGEMENT CONSULTING	EQUALITY, DIVERSITY & INCLUSION
MARKETING & BRANDING	OPERATIONAL IMPROVEMENT
MERGERS & ACQUISITIONS	ORGANISATIONAL DESIGN & DEVELOPMENT
SALES & GROWTH	WELLBEING
TALENT MANAGEMENT & DEVELOPMENT	CHANGE & TRANSFORMATION
LEADERSHIP COACHING & DEVELOPMENT	CHANGE MANAGEMENT
RECRUITMENT & ONBOARDING	DIGITAL TRANSFORMATION
PERFORMANCE MGMT & SUCCESSION PLANNING	INNOVATION PROGRAMMES
TEAM IMPACT DEVELOPMENT	PROJECT & PROGRAMME MANAGEMENT
YOUNG PEOPLE DEVELOPMENT	TECHNOLOGY & SOFTWARE SOLUTIONS

THE POWER OF THE GC INDEX

- ONE DATA POINT FOR THE IMPACT PEOPLE HAVE THE POTENTIAL TO MAKE
- MULTIPLE APPLICATIONS ACROSS THE ENTIRE ORGANISATION
- ONE COST



BENEFITS OF THE GC INDEX ORGANIMETRIC

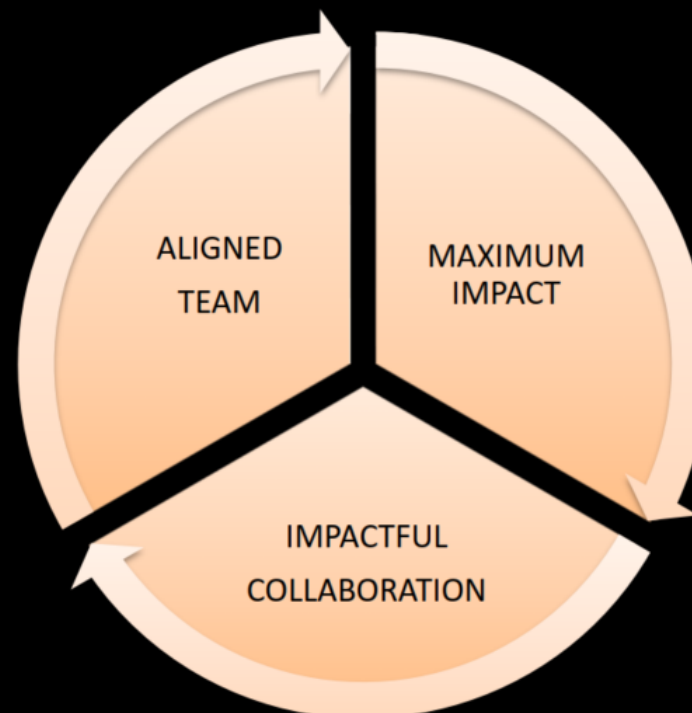
Individual

POWERED BY  THE GC INDEX®



Team

POWERED BY  THE GC INDEX®



Organisation

POWERED BY  THE GC INDEX®





WHAT do we want to achieve?

WHO is going to achieve it?

HOW are they going to achieve it?

GC TEAM IMPACT CHECKLIST

The GC Index is a single data point that can support all of the activities below	High Medium Low	1-5
Activity ▾ ▴	Importance for your team	Top 5 Priorities for your team to focus on right now
Align your people to the team strategy		
Allocate tasks efficiently		
Communicate to get alignment		
Create the most impactful team		
Define and measure your team culture		
Develop intelligent team design		
Empower your people to manage their careers		
Enable individuals to manage their wellbeing		
Find hidden potential in your team		
Identify the best steps to deliver a business process within the team		
Identify which team members to work best together on tasks		
Identify who would deliver a particular task more effectively		
Identify who would deliver the biggest impact in any role		
Identify why a process is not working		
Identify why your team is not achieving		
Identify why some people perform better than others in a role		
Increase employee engagement in the team		
Increase productivity in the team		
Manage the team effectively		
Map out a project and align the right resources		
Partner successfully with other teams or organisations		
Recruit the right impact needed for any role in the team		
Reduce frustration in your team		
Reduce unconscious bias in decision making		
Run every meeting more productively		
Understand how to develop your people		
Understand how to downsize and rightsize productively		
Understand why different people clash		
Understand why you have high attrition		
Win the 'hearts and minds' of your team members		



7500+ companies using The GC Index in 50+ countries



THE GC INDEX® MAKES A GLOBAL IMPACT

THE GC INDEX® IS A UNIVERSAL LANGUAGE THAT WILL EMPOWER MORE THAN 10% OF HUMANKIND TO POSITIVELY IMPACT THEIR WORLD

7500+

ORGANISATIONS

390+

GC PARTNERS

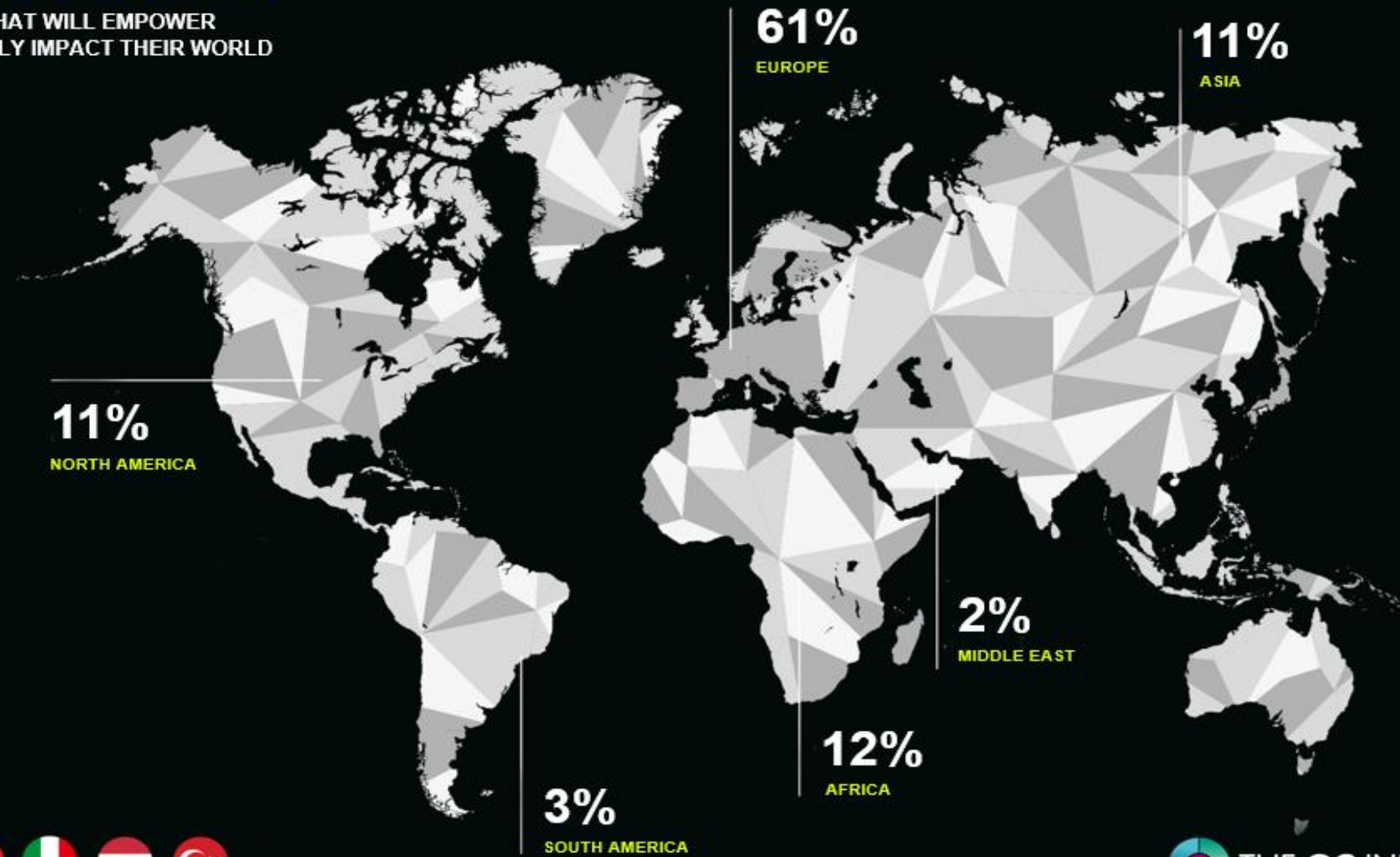
830+

GCOLOGISTS

52

COUNTRIES

BREAKDOWN OF THE GC INDEX® BY REGION:
REGION 100% TOTAL



AVAILABLE TO TAKE IN A NUMBER OF LANGUAGES



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THE FUTURE

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