

# IMPACTFUL TEAMS

Unlock the Full Potential of Your Teams

Powered by THE **GC INDEX**®

PRO TEAM ASIA





**Pro Team Asia** empowers organizations to build high-performing, engaged, and innovative teams using The GC Index®. This unique organimetric reveals how every individual can drive meaningful impact, enabling data-driven talent and team solutions for today's dynamic business environment.

## TABLE OF CONTENTS

**WHAT IS THE  
GAME-CHANGING INDEX® ?**

**5 IMPACT ROLE**

**KEY BENEFIT**

**HOW WE  
EXPERIENCE PEOPLE**

**FREQUENTLY  
ASKED QUESTIONS**

**LET'S START**



Map any business process and align the right resources

Understand how to develop your talent

Run every meeting more productively

Map out a project and align the right resources

Communicate to get alignment

Identify why a team is not achieving

Understand why we have high attrition

Align people to business strategy

Empower people to manage their careers

Allocate tasks efficiently

Create the most impactful teams

Identify who should be promoted

Increase employee engagement

Manage stakeholders effectively

Reduce frustration in your organization

Identify the best steps to deliver a business process

## WHAT IF

Win the 'hearts and minds' of people

### YOU HAD A SINGLE DATA POINT

Understand why different people clash

Increase productivity

Identify why a process is not working

Identify why some people perform better than others in a role

Identify who would deliver the biggest impact in any role

Recruit the right impact needed for any role

Enable individuals to manage their wellbeing

Reduce unconscious bias in decision making

Define and measure your business culture

Identify who would deliver a particular task more effectively

Find hidden potential across the organisation

Partner successfully with other teams or organizations

## WHAT IS THE GAME-CHANGING INDEX® ?

The GC Index® is the organimetric that empowers organisations to drive performance and innovation by creating game-changing teams and cultures.

The GC Index® is a radical re-think of how organisations identify and nurture key talent; identifying how people at all levels in organisations make their best impact. Unlike traditional assessments that focus on personality or skills, The GC Index identifies the energy for impact—how people drive outcomes through their unique contributions. By aligning individual strengths with organizational goals, it fosters rapid alignment, enhances collaboration, and boosts performance.

- Build high-performing teams by leveraging diverse contributions.
- Enhance strategic alignment across departments.
- Drive innovation and productivity through focused action.

Whether as a standalone workshop or integrated with our Trusting Teams program, The GC Index empowers organizations to unlock their teams' full potential.

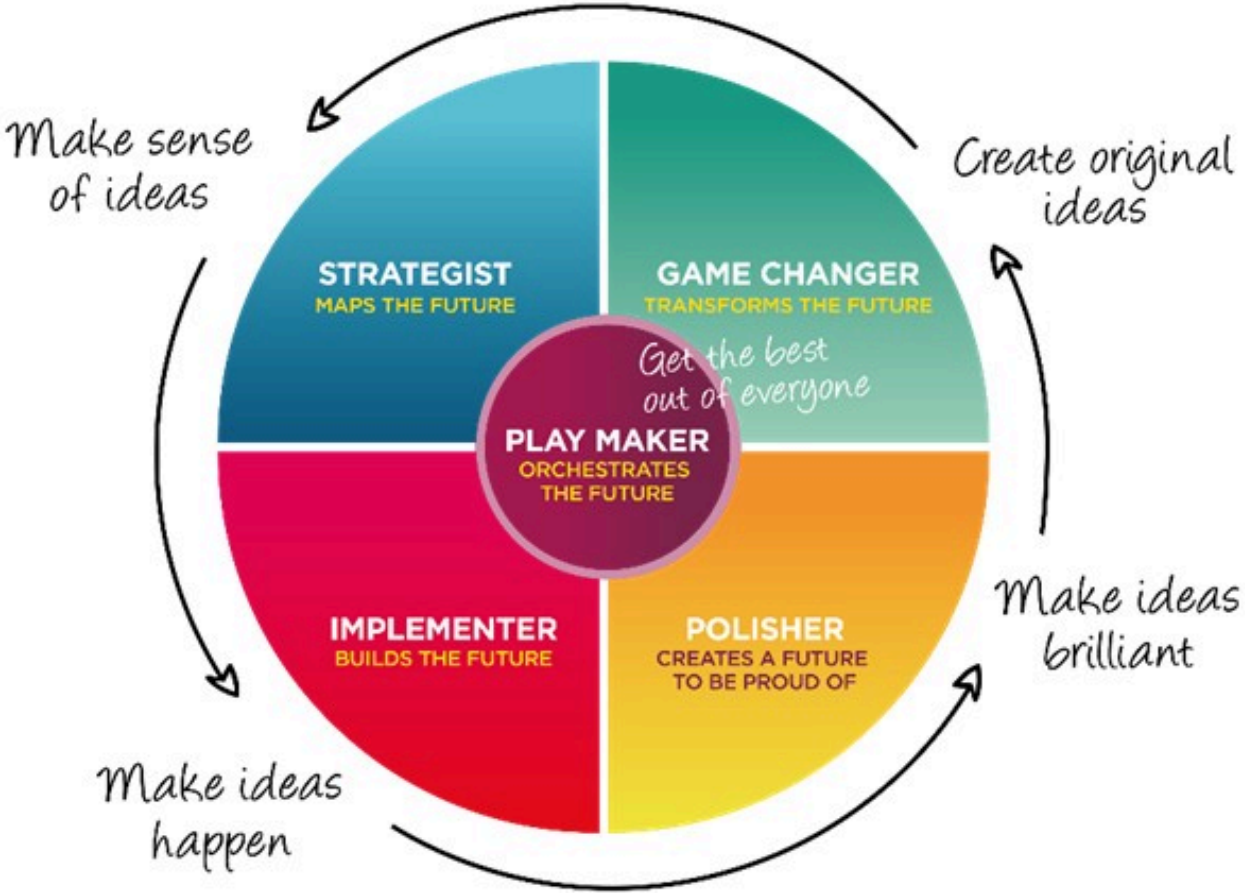


5 IMPACT ROLE

The GC Index® is based on five ways individuals contribute to a team or business goal:

	What They Do	Team Value
Game Changer	Generates disruptive ideas; transforms the future	Spurs innovation and identifies new opportunities
Strategist	Sets plans and direction	Provides clarity and long-term vision
Play Maker	Facilitates teamwork and group alignment	Fosters collaboration and synergy
Implementer	Delivers tangible results through action	Ensures tasks are completed and goals achieved
Polisher	Improves ideas and outcomes continuously	Elevates quality and standards

Unlike psychometric tools, the GC Index® focuses on what people do, not who they are. It gives organisations one powerful data point with applications across recruitment, development, leadership, and team alignment.



KEY BENEFITS

The GC Index® transforms how teams operate by focusing on impact-driven contributions.

- Clarity in Roles**  
Understand individual and collective contributions to align teams effectively.
- Enhanced Collaboration**  
Foster synergy by leveraging diverse impact profiles.
- Increased Engagement**  
Employees feel valued for their unique contributions, boosting motivation.
- Improved Decision-Making**  
Data-driven insights enable strategic team alignment.
- Complementary Integration**  
Seamlessly integrates with existing assessment tools and our Trusting Teams program.
- Positive Workplace Culture**  
Cultivates a sense of purpose and belonging.





## HOW WE EXPERIENCE PEOPLE

### HOW DO WE NATURALLY COMMUNICATE AND BUILD TRUST



### AUTHENTICITY, LOGIC, AND EMPATHY

The GC Index® focuses on how individuals are energized to act and make an impact, emphasizing their unique contributions rather than just personality or skills. This resonates with Authenticity, as it encourages people to bring their real selves to the table, fostering genuine interactions that build trust.

Logic, another pillar, is supported by The GC Index's approach to aligning individual strengths with how people naturally communicate, ensuring sound reasoning and judgment in team dynamics and decision-making processes.

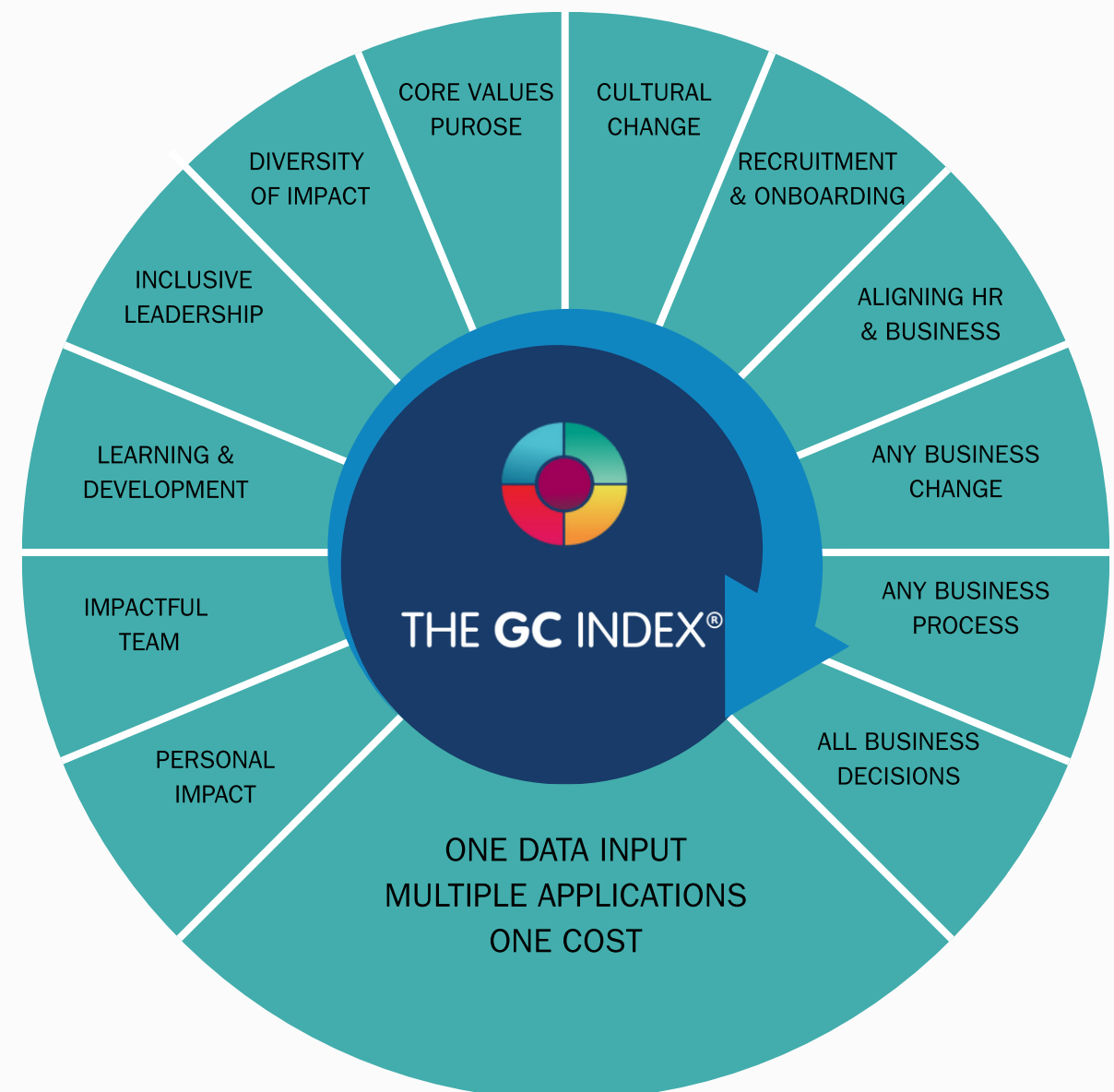
Empathy, the third pillar, is reflected in The GC Index's emphasis on collaboration and understanding diverse contributions, enabling individuals to feel cared for and valued for their contributions. By leveraging these insights, The GC Index helps teams communicate naturally and build trust through authentic engagement, logical alignment, and empathetic connections, ultimately driving personal and collective success.

## THE POWER OF THE GC INDEX

**One data point** for the impact people have the potential to make

**Multiple** application across the entire organisation

**One cost**





## FREQUENTLY ASKED QUESTIONS

### **What makes The GC Index® different from personality tests?**

Unlike personality tests, The GC Index® measures energy for impact—how someone naturally acts to drive outcomes, not just traits or preferences.

### **How long does it take?**

The assessment takes less than 15 minutes. Results are available immediately, and team debriefs can be scheduled at your convenience

### **Is it suitable for all team sizes?**

Yes. Organizations, business units, and small teams have all benefited from this approach.

### **Is my data secure?**

Data privacy and security are paramount. All information is handled in compliance with global standards.

## LET'S START

Get in touch at [reineir@proteambuildingasia.com](mailto:reineir@proteambuildingasia.com) to book a discovery session.

Let's explore how to seamlessly integrate the GC Index—whether for individual, team, or organizational development.

Profile your energy for impact across five distinct roles, then participate in a results-driven debrief to align strengths with







BOOK NOW

+66(0) 6356 29993  
reineir@proteambuildingasia.com  
proteamasia.com

PRO TEAM ASIA